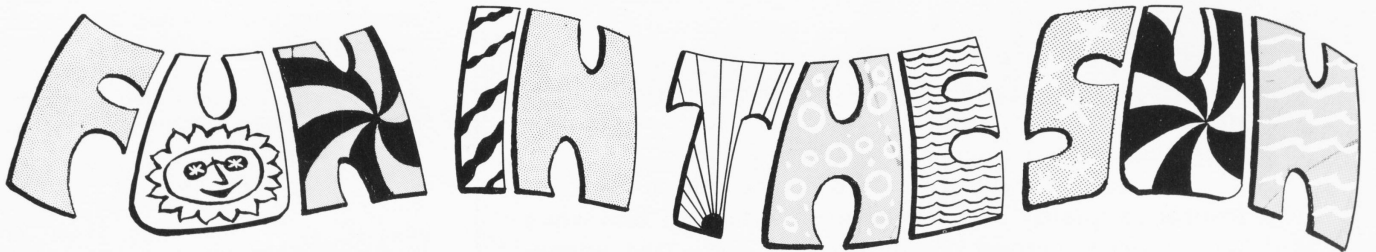


SCOVILL BULLETIN

APRIL, 1969

Published by Scovill Manufacturing Company for its Employees



Special Suggestion Contest

Contest Period — April 7-June 13, 1969

Contest Rules

Suggestions must be dated between April 7 and June 13, 1969, and received no later than Monday, June 16, 1969.

They must be submitted on the official Suggestion blanks which are located in Suggestion System bulletin boards throughout the plant. The rules of the Suggestion System are explained in the Suggestion System booklet.

Each eligible suggestion will be given a number which will be placed in a container. A special drawing will be held on Thursday, June 19th, at the SERA when a number will be picked for awarding the prize.

In the event that the winning suggestion is submitted by two or more people, a secondary drawing will be held to determine which individual will be the final recipient of the prize.

Remember — you do not have to win a cash award to be eligible.



The Prize — Deluxe Columbian "14" Boat

Boat and Accessories described on Page 8. Winner may elect to receive \$2,000 in cash in lieu of boat.

Eligible Suggestions

Suggestions should do one of the following:

Reduce — costs, waste, spoilage, defective work

Improve — methods, product quality, tools, fixtures, equipment, handling, storage, maintenance and housekeeping prac-

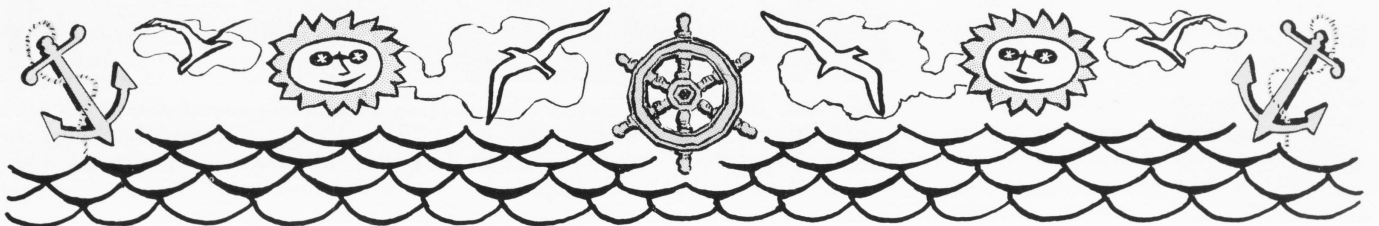
tices, office and clerical forms and procedures

Develop — new products, new equipment, new techniques

Non-Eligible Suggestions

Ideas which are not constructive

Ideas for Safety



MEMO *from Management:*

"Our Competitors Are Hungry"

Talk with any Scovill salesman for a few minutes and you will soon realize that competitors are always on the prowl for orders — the same orders that keep our people and equipment busy. These competitors are working hard to bring new orders by offering customers such attractions as higher quality, better service, or lower price.

There is no reason why we should not be able to hold our own insofar as quality and service are concerned. But when it comes to price, certain competitors do have cost advantages difficult for us to offset. For instance:

Competitors may have lower average wage rates.

Scovill's average gross hourly wage in Waterbury for bargaining unit employees is \$3.34 as against a national average of \$3.10 for all manufacturing.

Competitors may have less costly employee benefits.

Scovill's benefits now cost approximately \$1.35 per hour per employee as against a national average of about \$.85 per hour for all manufacturing.

Competitors may have lower costs because of higher productivity. If their sales are more profitable, competitors may be able to afford newer equipment capable of turning out more work at lower unit cost. Their employees may be more productive (producing more work per shift because of greater personal effort.)

Competitors may have lower taxes. They may be located in a community which offers tax reductions to attract new industry.

Competitors may have lower transportation costs.

They may be closer to customers, thereby providing better service at lower cost.

Competitors with lower costs are in a better position to sell at lower prices and still earn enough profit to stay in business.

Our competitors are just as eager to get new orders as we are. To MEET and BEAT competition, we must continue to find ways of eliminating waste in material and time, to use the Suggestion System to improve operations and products, and to support cost reduction programs throughout the plant. Working together, we can bring in more work to provide jobs and to improve job security.

Daylight Saving

Daylight Saving Time will be resumed in the State of Connecticut on Sunday, April 27, 1969. Most people will set their clocks one hour ahead before going to bed on Saturday night, however, the official time for the change will be 2:01 a.m. on Sunday.

All clocks in the Waterbury Division will be advanced one hour; outside clocks will be marked "D.S.T."

Young Adults Club

The Club is planning a dance for Saturday, April 19, to be held at the SERA, with music provided by the Nnumonics. Refreshments will be served.

Tickets are available from Chairman Charlie Summa, East Electrical, or from Committee members Sandi Burke, Main Hospital; Ed Fitzpatrick, Tinsmith; Joan Gorman, Payroll; Mary

Your Social Security

This is the time of year when most people who work are concerned about and have either prepared or are busy preparing their federal income tax return.

"I would like to remind some of these people who are social security beneficiaries that they also may be required to file an additional report of their earnings with the Social Security Administration", said Ernest D. Bauer, Manager of the Waterbury Social Security Office.

People receiving social security benefits must file a report of their earnings if: they earned over \$1680 in 1968, received one or more social security checks during 1968, and were under age 72 in at least one month of 1968.

Also, people must file to release benefits that have been withheld for one or more months of 1968 because of work even though their earnings were under \$1680 for the year. "This situation usually results because a beneficiary overestimated his earnings during 1968," noted Mr. Bauer.

Earnings for the entire year must be counted even though a beneficiary did not start collecting benefits until some later month in the year. Earnings for the entire year must also be counted even though benefits had ended before the end of the year.

"This report which is used to make adjustments in social security benefits, must be filed on or before April 15, 1969", cautioned Mr. Bauer.

In most cases beneficiaries received this annual report form through the mail, however, if you are required to report and have not received this form, contact your Social Security Office at 236 Grand St., Waterbury. They will send you a report form or will be glad to assist you in its completion, if requested.

New Assignments

Closure Division

MARTIN J. MULROY — Director of Sales

Employee Relations

JOSEPH F. BURKE — Salary Administrator

Hamilton Beach Div.

LOUIS S. FERGUSON — Special Accounts Manager

Ellen Maher, Closure Marketing; or Buddy Maturo, East Electrical. Outsiders are welcome. Oh, yes, jackets are required.

Suggestion Awards For March

\$479.24 — Stanley Pawlowski

\$629.83 is the total amount awarded to Stanley Pawlowski, Chucking, whose idea increased efficiency while cutting costs on Kingsbury Machines. The first payment of \$150.59 was made to him on January 17, 1969.

\$144. — Frank Waitr

\$221.04 is the total amount awarded to Frank Waitr, Chucking, for his idea which concerned setup time resulting in increased efficiency and cost savings on Kingsbury Machines. He received a partial payment of \$77.04 on January 17th of this year.

\$30. — Gilman Bouchard, Relay

\$12. — Ruby Dorantes, Corporate Data Processing

Retirements

Effective April 1, 1969

C. DAVID ECKERSON, Salary Administrator for Payrolls C & D — 27 years.

ROGER HUOT, toolsetter in the Closing Room — 43 years' service.

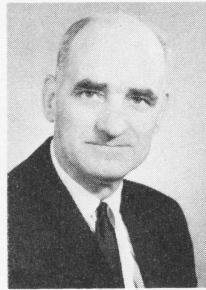
VICTOR MANNELLO, Assistant Foreman, 2nd shift, of Mfg. and Gripper Eyelet departments — 33 years.

CATHERINE RUPENSKI, miscellaneous machines and bench operator in Press 2 — 28.1 years' service.

MARION THOMPSON, Time Study and Methods Engineer in Industrial Engineering — 27 years' service.

ANNA WAITKUS, tack capping machine operator in Closing — 42 years.

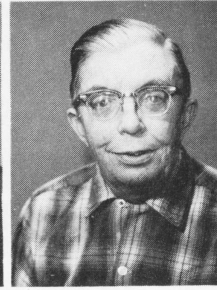
Service Anniversaries



Thomas Merriman
Schrader Div.
Toronto-Ontario
50 yrs — Mar. 10



Michael Dotoli
Wire Mill
40 yrs — Mar. 2



John Coffey
B/S & Davenport
25 yrs — Mar. 4



Fred Wilson
Emp. Activities
25 yrs — Mar. 15

Louis Biamonte, Gen. Prod. Tool
50 years — March 19, 1969

Grace Bergin, Closing Room
40 years — March 17, 1969

Margaret Flynn, Fuze C
40 years — March 17, 1969

Daniel Samela, Wet Rolling
40 years — March 25, 1969

Cuthbert Morrison, Casting
25 years — March 12, 1969

Fred Beebe, General Quality Contl.
25 years — March 18, 1969

Andrew Tomascak, Jr., N. Milford
10 years — March 2, 1969

Kenneth Ackerman, New Milford
10 years — March 2, 1969

Chester Rutkowski, New Milford
10 years — March 9, 1969

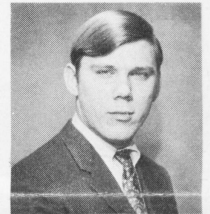
Constantine DelRosso, New Milford
10 years — March 9, 1969

Henry Brutz, New Milford
10 years — March 10, 1969

Anthony Ciallela, Trucking
10 years — March 15, 1969

Training Course

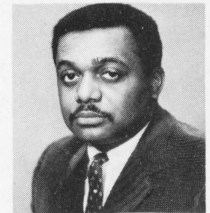
MACHINIST. Paul Plungis was graduated as a machinist as of March 10, 1969. He has been assigned to the East Machine Room.



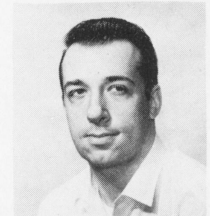
TOOLMAKER. Thomas Chatfield was graduated as a toolmaker as of March 10, 1969. He has been assigned to General Mfg. Tool Room.



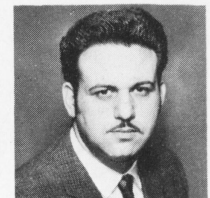
TOOLSETTER. Oscar Kelley was graduated as a toolsetter as of March 3, 1969. He has been assigned to the Closing Room.



TOOLSETTER. Dennis Rahuba was graduated as a toolsetter as of March 17, 1969. He has been assigned to the Closing Room.



WELDER. Andrew Stango, Jr. was graduated as a welder as of March 17, 1969. He has been assigned to the Welding Shop.



50 YEARS OF SERVICE. President Malcolm Baldrige visits with Louis and Antoinette Biamonte at a party celebrating Mr. Biamonte's 50th anniversary with Scovill. He presented a diamond-studded gold service button, and certificate, to the guest of honor with the hearty approval of the more than 100 attendants at the party. Tool Superintendent Lee Krake was M.C. for the event.

Scovill

Q & A

(Ed. Note:— The following interview with the three top Scovill executives appears in the "Scovill Annual Report—1968". Copies of the Report are available in the Bulletin Office.)

It has been another good year for Scovill, with earnings and sales rising considerably. What do you think is the most significant thing that happened to Scovill in the past year?

Mr. Helies—I think that, finally, we've convinced people that we are what we are.

What do you mean by that?

Mr. Helies—For years—no, for decades—a lot of people, especially in the financial community, have thought of Scovill as "a brass mill up in Connecticut." Of course, we've been much more than that for a long time, but only now is Wall Street realizing what we mean when we say that. One indication of this is that for years our price-earnings ratio was at a cyclically oriented 10 or 11; at the end of 1968, it rose to around 15. To me, this means that Wall Street is now beginning to recognize the growth capabilities and potentials of our company.

Do you expect your P/E ratio to rise further?

Mr. Baldrige—You're asking the wrong men. It's up to the people on Wall Street and the investors with whom they are in contact. In my judgment, Scovill's record merits comparison with the blue chips in the Dow Jones industrial average.

Do you think of Scovill as a conglomerate?

Mr. Helies—No. Scovill is a highly diversified company, but not what I'd call a conglomerate. I think of a conglomerate as more of a holding company stressing the financial side more than the active management of people and product lines. We try to carefully manage and oversee what we acquire. And the companies that we add usually fit into our existing operations through marketing or manufacturing know-how. True, we are in many different markets—making everything from zippers to windows to auto parts. But if that makes us a conglomerate, we've been one since the early 1920's, when we acquired Hamilton Beach, followed up closely by Oakville and Schrader.

Scovill further diversified in 1968—making eight acquisitions. Will this be the route to future growth?

Mr. Baldrige—Not exclusively, certainly. There is a great potential for growth internally—from our existing product lines. But we will continue to acquire companies. There are still many, many opportunities for profitable acquisitions, and we are always looking at companies that have the "fit" we are looking for. We are shooting for half internal and half external growth.

What do you look for in making an acquisition?

Mr. Baldrige—First, we look to see if the company complements Scovill—if it will help us to do better what we are already doing. We look for a company that can benefit from our marketing or manufacturing knowledge and experience. And we look for a company with good management, with people who can operate independently, who don't need constant supervision from headquarters and can actually help us. We don't just talk about decentralization, we practice it.

But can you continue to keep a lean central headquarters operation while you continue to buy up companies?

Mr. Baldrige—We can, and we do. Our headquarters expenses have actually declined in the past three years as a percentage of gross sales.

Mr. Wolfley, you just joined Scovill in August as financial vice president. What do you consider your role here?

Mr. Wolfley—Well, I like the Scovill system—a lean central staff, an autonomous divisional structure, specific goals and objectives. I also feel there is a real challenge in being part of a group whose primary objectives is to create market value. I hope to help Scovill in this area as well as in acquisitions.

What do you mean exactly?

Mr. Wolfley—I think Scovill should earn a greater return on its invested capital. For example, if we could increase our return on sales from 3.7% to 5%, our return on investment would rise to above 15% from the 11% return in 1968. We're not satisfied with our present return and we have definite plans to improve it. Consistency and quality of earnings is also an important factor in our thinking.

How about some other financial matters, Mr. Wolfley? How about capital expenditures? What was

spent in 1968 and what is budgeted for 1969?

Mr. Wolfley—In 1968, we spent about \$16 million as against depreciation of \$10 million. In 1969, capital expenditures will be closer to \$18 million. This will be used for modernizing existing facilities, including the planned relocation of our Oakville Division plant, and for expansion purposes.

One more financial question. Is there adequate financing for anticipated growth?

Mr. Wolfley—There is no question that our over-all financial structure is adequate. On the other hand, we acquired four domestic companies for cash in 1968, and several in 1967. It might be necessary for us to do some financing sometime in 1969 or 1970.

What's new in the marketing area?

Mr. Helies—We are especially pleased about our position in the housing industry, which we now serve directly through our newly acquired Caradco Division, a major producer of pre-assembled window and door units, and through NuTone, one of the best-known names in built-in products for the home. We're convinced the housing and home building market has great forces at work that will propel it upward for many years. The World War II babies are getting married and establishing themselves—and they require housing. There is an increasing desire for second homes. There is a tremendous need for low and moderate income housing—to replace housing that is either obsolete or removed by urban renewal projects. We think there is an exciting opportunity for Scovill in this whole area. We have the skills and products that are needed. To date, we have confined our efforts to brand-name products that go into housing. As we broaden our base, we might enter into other parts of the industry.

How about new products?

Mr. Helies—We have all kinds of new products. These are covered in the Review of Operations section of the Annual Report and include 16 new Hamilton Beach appliances, a new Nyguard nylon zipper, the third generation of NuTone's solid state music-intercom system, over 200 new Lightcraft lighting fixtures and a new miniaturized line of fluid power products for automating industrial operations. We also have some exciting new products for 1969—items such as NuTone's central home cleaning system and its newly redesigned UL approved fire and smoke detection system. Dominion Electric, which we have agreed in

Scovill Directory

principal to acquire, will bring us a broad range of electric appliances not now produced by Hamilton Beach and can add greatly to our participation in this important growth market.

All along, you have been indicating 1969 will be a good year. But you have a lot of defense contracts. What if the Vietnam war is finally settled?

Mr. Baldrige—Our defense business is less than 10% of total sales. We'd lose part of this but peace would be beneficial to the company, as well as the nation. The strength that peace would bring to our business in the housing and consumer sectors of our economy would far outweigh any phase-out of defense orders.

Some of your labor contracts are up for renewal in 1969. What is the outlook?

Mr. Helies—We have had excellent relations with our unions in the past and we don't see any change for 1969. A year-round labor-management committee helps to resolve problems before they get too big, and keeps information flowing well between both parties.

What about dividends?

Mr. Wolfley—Well, we've been paying them each year since 1856 — longer than any industrial on the New York Stock Exchange. For the past few years, the directors have been following a payout policy that averages somewhere between 30% and 40% of earnings over the long term. Actual dividends paid have increased from 55 cents per share in 1962 to \$1.40 in 1968. The earnings retained in the business have also been put to good use in this period—earnings per share rising from 91 cents in 1962 to \$3.57 in 1968.

Finally, would you put Scovill's recent acquisitions into perspective?

Mr. Helies—Yes, the largest have been Caradco and the recently announced Dominion Electric which is in the final stages of acquisition. Caradco fits nicely into our housing market capabilities, ranking number two in preassembled wood windows. It is known for its high quality and diversified range of products in this field. As previously noted, Dominion Electric will increase our capabilities in the growing small appliance market by bringing us products not produced by Hamilton Beach. Other acquisitions have been Auricord, Bogene, Hero Manufacturing and Krista Products. Auricord is a quality manufacturer of tape decks for all types of magnetic tape recorders, some of which have immediate applications in certain NuTone products.

Apparel Fasteners, Notions and Sewing Aids, Aerosol and Cosmetic Containers

Oakville Division:—

- Oakville, Conn.
- Fayetteville, Tenn.
- Spartanburg, So. Carolina
- Lebanon, Pa.
- Middleboro, Mass.
- DeLong Scovill Ltd.
- St. Mary's, Canada
- Whitcroft-Scovill Ltd.
- Lydney, England

Aerosol and Cosmetic Container Division:—

- Waterbury, Conn.
- Montross, Va.
- Manchester, N. H.
- Southington, Conn.

Closure Division:—

- Waterbury, Conn.
- Newark, N. J.
- Greenwood, Miss.
- Clarksville, Ga.
- Victoria, Va.
- Scovill Mexicana, S.A. de C.V.
- Mexico
- Scovill Int'l Ltd., Inc.
- Tokyo, Japan
- Scovill Metallwaren GmbH
- Boke, Germany
- Cuckson-Scovill Engineering Pty, Ltd.—St. Mary's, Australia
- Scovill Industries of Puerto Rico, Inc.—San Juan, Puerto Rico
- Cierres Ideal de Mexico, S.A.
- Mexico

Bogene, as a leading manufacturer of garment bags and closet accessories, effectively complement our Clinton and Dritz notions and sewing aids, as does Hero Manufacturing which will distribute its knitting and crochet products through Oakville and its Dritz branch. And with the addition of Krista, another 1968 acquisition, we now can offer a complete aerosol system.

Mill Products, Automotive Products, Custom Parts and Assemblies, Fluid Power Products

General Products Division:—

- Waterbury, Conn.
- Dickson, Tenn.
- Caldwell, N. J.
- Thomaston, Conn.
- Schrader England
- Birmingham & Cannock, England
- Schrader Scovill Co., Prop. Ltd.
- Elizabeth, Australia
- Valvulas Schrader do Brasil, S.A.
- Jacarei, Brazil
- Scovill Schrader Division
- Toronto, Canada
- Valves et Produits Industriels, S.A.—Pontarlier, France
- Schrader-Scovill-Duncan Ltd.
- Bombay, India

Mill Products Division:—

- Waterbury, Conn.
- New Milford, Conn.

Fluid Power Division:—

- Wake Forest, N. C.

Electric Housewares, Home Built-ins and Electronic, Wood Doors and Windows

Hamilton Beach Division:—

- Waterbury, Conn.
- Washington, N. C.
- Clinton, N. C.

Dominion Electric Corp.

- Mansfield, Ohio

NuTone Division:—

- Cincinnati, Ohio
- Reading, Ohio
- Los Angeles, Calif.
- Bingham, Me.
- Auburn, Neb.
- NuTone Electrical Mfg. Co. of Canada Ltd.—Toronto

Caradco Division:—

- Dubuque, Iowa
- Pemberton, N. J.

Auricord Division:—

- Long Island City, N. Y.



Malcolm Baldrige
President



John C. Helies
Exec. Vice Pres.



Alan Wolfley
Vice Pres.—Finance

Waterbury Indians At Sports Night

The SERA's annual Sports Night will welcome the Waterbury Indians Baseball Team on Friday, April 18th.

All area residents are invited to come, meet and talk with General Manager Bernie Durocher, the team's new manager Clay Bryant, a former Chicago Cubs great, and members of the squad.

Herb Score, Bob Feller or Hoot Evers will be on hand to talk baseball generally and tell some interesting and amusing baseball stories.

The finest world series film ever produced and "The Greatness of Bob Gibson" will also be shown, and refreshments will be served.

Tickets are available at the Employee Activities Office, with reduced prices for school age (including high school) students.

Several high school coaches and captains are on the committee handling arrangements together with the SERA Sports Committee members Tony Opalak, Len Synkowicz and Frank Bogush.



20 YEARS OF SAFE DRIVING. N. O. Besenfelder, Mill Products Div. District Sales Manager in Cincinnati, compiled a remarkable record for driving a Scovill car — his record shows no accidents of any description for over 20 years.

Mr. Besenfelder (3rd left) recently was presented an award consisting of brass figure of a salesman, barometer, jewel wind alarm clock and ballpoint pen with inscription plate, all mounted on a marble base.

On hand for the ceremonies, held at the District Office in Cincinnati, were (left to right):— Betty McCoy,

Mr. Seeley, Mr. Besenfelder, Christine Fay, W. H. Dearth, J. P. Haggerty, Jr., and Sandra Russell.

Obituaries

CLINTON HARRELL died on February 13, 1969. Retired, Casting Shop in June, 1967—27 years' service.

WALTER MATULAS died on February 14, 1969. Retired, Wire Mill in July, 1960—25 years.

REFAT MEHMET died on February 16, 1969. Retired, North Mill Finishing in April, 1962—37 years.

FRANK PORTO died on February 19, 1969. Retired, Japan Room in June, 1959—36 years' service.

RUTH TIERNEY died on February 23, 1969. A timekeeper in Manufacturing Room Clerks—2 years.

DANIEL ORIO died on March 7, 1969. An auto mechanic in Auto Maintenance—19 years' service.

JAMES SMITH died on March 10, 1969. Retired, Casting Shop in July, 1968—9 years.

ANN O'CONNELL died on March 10, 1969. Retired, Closure Packing in June, 1957—48 years' service.

GEORGE BARLOW died on March 13, 1969. Retired, Engineering Dept. in February, 1958—42 years.

JOSEPH BARRATT died on March 14, 1969. Retired, Button Eyelet Dept. in September, 1964—44 years.

JOHN GUNTHER died on March 17, 1969. Retired, Screw Machine Tool Room in May, 1955—38 years.

ALEXI ZWANCH died on March 21, 1969. Retired, Wire Mill in August, 1957—37 years' service.

GEORGE LUDDY died on March 25, 1969. A Guard in Plant Protection — 19 years' service.

Hazards of Parking Over Fire Valves

Fire valves, referred to as "surface gates" are scattered throughout the plant and serve the vital function of controlling flow of water to sprinkler systems in each building.

Located in the plant streets, they are painted yellow to make them easier to spot at night and in the winter when the ground is covered with snow. These gates are inspected every week by a plant fire inspector to make sure the valves are open and the seal in place, denoting that the water is set to flow to sprinklers when needed.

Recently motorists in the plant have been causing serious fire hazards when they parked their cars directly over surface gates and locked the car doors.

In the event of a fire, it would be impossible to shut the water off and damage could be very costly. A sprinkler head with a 1/2" orifice and a water pressure of 100 lbs. per square inch discharges approximately 57 gallons per minute. A gallon of water weighs approximately 8.3 lbs. per gallon. If a sprinkler system is on for any length of time, it is obvious what the water damage might be.



DRIVERS IN PLANT—PLEASE NOTE

For motorists who might not see the yellow painted fire valve in the roadway, Fire Inspector Anthony Crispino points to the yellow painted sign on the building which locates the position of such a valve.

Before parking along any building, please check the wall to be sure you're not going to be parked over a fire valve. Please, also, heed the "No Parking" signs throughout the plant — there's a valid reason for every one.

Girls' Club News

Hi, Chilluns:

"Spring has sprung" and I sure am happy bout it. Them cold winter days sure take the vim and vigor out of us ole folks. The old sulphur and molasses will shore oil up the joints and twon't be long fur them lazy limbs will be doin the hokey-pokey agin.

Love sure cocks its head when winter goes inter hidin. Did you know my dauter Petunia is aheadin for that wedded bliss? Just get them sews they kin wash their face and first thing they want to go takin care of somebody's else's face. She sure got herself a foine feller. Nuff bout me and moine.

Member me promisin you a big shindig in April? Well, shore as yer born it's on its way. April 20th at SERA, the membership will be treated to one of them fancy cocktaile parties. Make sure your little pinky is nice and clean. They tell me that your pinky is used a lot at them fancy doings. All members will be receiving notices and also return slips. It's impertint that you send back that return slip, so see to it!

April 21st. Note this date and if you luv Maw a'tall, make this date with Maw to come to your annual meetin. It's so impertint for us to have a good showing. Your President and her officers are for your service so don't leave it to the other guy, please, this time make the effort to take the bull by the horns yourself. See you on the 21st.

Then comes the day-of-days — May 4th. Our Annual Banquet will be held at Waverly this year. I've saved all my potato bags and I'm plannin the purtiest outfit. Dint know that I could sew, didja? Well, not exactly sew — more like staple real close, but you'd never know the difference.

Just one more thing. We need nominees for our Council for the comin year. These must be handed to a Council member before the annual meeting. Anyone interested please contact a member. If'n you're not interested — well, get interested. Here, now. Bye for now.

Love from
Maw Kettle and Co.

Rod & Gun Club

By Vin Manzolli

We take this opportunity to say "thank you" to a gentleman who has served the Rod & Gun Club well for the past two years. *Doug Sucher*, who was talked into being Treasurer by one *Walt Dziura*, is being transferred to our Philadelphia Office as a Sales Representative for Contract Production. We wish you success in your new venture, *Doug*. As for your replacement, we bid welcome to *Dennis Galvin* of Automotive Production. *Dennis* is a capable young man who will also serve the Club well.

Now with Opening Day almost here, *Bob Fumire* and his fishing committee are anxiously awaiting delivery of the first 1000 brown trout (11" to 12"), scheduled for stocking in the upper pond on Sunday, April 13, about 10 a.m. May we suggest you come out and see what our stocking is like. In fact, as much help is



THREE RETIRING LADIES SERVE OVER 40 YEARS EACH.

Top:— 41.2 years is the record established by Carmella Ciarlo of Press #2 when she retired as of March 1, 1969.

Center:— 43 years and 1 month was the amount of service accumulated by Lillian Greenleaf of Traffic when she retired as of March 1, 1969.

Bottom:— 45.4 years of service were completed by Nora Mazurek of Closure Division Quality Control before retiring as of March 1, 1969.

needed, some of you will probably be asked to help transfer fish from the delivery truck to the pond. As always, you're welcome to bring your youngsters — in fact, they seem to enjoy it more than some of the oldsters.

Another good piece of news — we are adding two new boats to our fleet at Woodtick. These additional boats will make it possible for more fishermen to be out on the pond trying, with every imaginable lure, to get their daily limit.

May 3rd — date for the annual dinner dance. *John Capone* and *Fred Kirschbaum* are hard at work on plans. Your wholehearted support is also needed to make this event a success and, we're sure, your wives will welcome a "night out".

Charley Carpentier advises the Inter-Dept. Rifle Matches have ended with Main Tool Room team undefeated champs. Captained by *Wayne Fleming*, their score

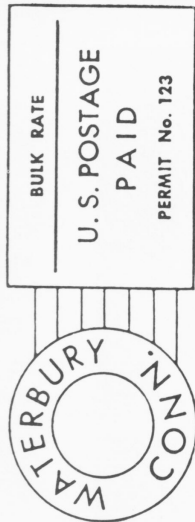
was 13 matches won, none lost. Others were: #219 Fuze, 7-6, Pipe Shop, 5-8; Blanking Tool, 5-8.

Harold Slocum took high ave. with 193; *Erwin Sachse*, low ave. 76; *Ben Horbachuk*, perfect attendance.

The season started with 6 teams but 2 dropped by the wayside partly because of rotating work shifts and partly because of poor attendance.

A "thank you" to the men who do the "work" to make this facility possible:— *Gerald Bousquet, Conrad Sansoucie, Wayne Fleming, Tom DeLeon, Harvey Geise, Don Berry and Paul Delage.*

Here's good news for our pistol shooters. *Harvey Geise*, a recent newcomer with Hamilton Beach Div., has accepted a request to organize a Pistol Club. *Harvey*, capable and qualified, has set April 15th for an organizational meeting. Watch for details.



Classified Advertising

For Sale

Roper 36" g/g deluxe range, 2 yrs. old, very good condition, \$100. 753-4933 after 4 p.m.

Contractor's wheelbarrow, good condition, \$12. 879-0104.

Highboy brown/green tweed reclining chair, brand new, must sell, \$175. 753-7972 after 3:30 p.m.

Maple bed, single, complete, \$30. 754-7578.

Clairol Instant Hairsetter, new, \$10; girl's coat w/fleece lining, size 12; girl's misc. clothes, size 7-8; girl's figure ice skates, size 6. 754-2315. after 4 p.m.

1964 Volkswagen: blue convertible, radio, heater, new spare tire, \$650. 729-3704 after 5 p.m.

61 Valiant 4-door sedan, 6 cylinders, standard shift, good tires, runs good, \$75. 758-4784.

Nylon net playpen, good condition, \$10. 756-2762 before 1:00 p.m.

4 gowns, sizes 8 to 10; kitchen table and chairs. 754-1226 after 6 p.m.

AKC German shepherds; 1961 Oldsmobile, \$250. 757-1704 after 4 p.m.

1949 Hudson 2-door standard shift/overdrive, new tires, new brake lining/drum, motor just overhauled, many extras, \$300; 7½ hp walking tractor with wheel weights, garden plow, harrow, cultivator, \$100. 274-2017 after 4 p.m.

1963 MGB white, wire wheels, good running condition. 754-4493 from 8 a.m. to 1 p.m.; or 6 to 10 p.m.

Dressmaker electric sewing machine; Tappan deluxe stove; hospital wheelchair. 755-4863 from 4 to 7 p.m.

Baby feeding table, \$12; bassinette, \$4; both in fine condition. 758-9133.

Boy's red English bicycle, 3 speeds, \$15. 756-9880 after 3 p.m.

1964 Volkswagen van, brand new transmission, \$850; 1946 Ford pickup, \$75. 754-1575 mornings or after 6 p.m.

1951 Chevy pickup; tires good, new battery, runs fine, \$95. 274-5237.

1965 Corvette white coupe, 23,000 miles, \$2500; GE Mobil-Maid dishwasher, \$45. 879-2961 or Ext. 4432.

Male wire hair fox terrier, AKC registered, 10 mo. old, excellent around children, \$50. 272-6983 after 11 a.m.

3 storm windows, 1 storm door; pink bathroom sink with chrome fixtures. 754-8152.

0-1" micrometer, \$7; Last Word indicator, \$10; 12" Starrett Vernier calipers, very good, \$10; Scott lawn spreader, \$5; 2 hand lawn mowers @ \$3. 756-8416.

Montgomery Ward kitchen fir cabinet: 6' group; base, top, sink and fittings, 4-drawer, one 18" door, fully assembled; Hardwick gas stove, large oven, A-1 condition. 758-5616 or 758-4628.

1966 Triumph motorcycle T-100C low mileage, like new. 756-9583 after 5 p.m.

Light brunette wig, never worn, handmade from human hair, cut and styled, \$35 with wig box. 756-0691 after 5 p.m.

Stick shift conversion kit for 1956 Chevy standard, new, \$10; Hallicrafters short-wave receiver, perfect, \$40; 2½ hp gas engine, easy starting, \$9; Magical Mystery Tour album by the Beatles, played once, \$3. 755-3803.

Trombone, practically new. 264-8974.

3-pc. sectional sofa; 4 dark mahogany tables; 2 draw-drape rods for picture window. 755-8840 after 5 p.m.

Double, porcelain kitchen sink, in good condition, \$20. 753-3601 after 4:30 p.m.

Wanted To Buy

Girl's 26", 3-speed English bicycle. 272-4679.

235 hp engine for 1962 Chevy truck. 354-6212.

Dehumidifier, in good working condition. 272-7110.

Pickup Camper, to sleep 4. 879-2626.

Hydraulic jack, 1½ or 2-ton; must be in good condition. 753-9109.

Other

To Rent or Buy—5 or 6-room apartment or house, East End only. Contact Gary Hall, 754-3260 mornings, or Ext. 2387 after 3 p.m.

Help Wanted

Would anyone who saw the accident involving a P.I.E. truck and a green Hudson on November 7, 1968 at the exit of the Hamilton Avenue parking lot opposite the South Gate about 3:30 p.m. please contact the undersigned or Mr. Milton Burrall, Employee Relations.

A written statement is all that I need to support my claim.

Thank you for helping a Scovill employee.

Vern Cyr, Ext. 658

Button Attaching Mach.

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SCOVILL BULLETIN

EDITOR
Margaret E. Fenske
PHOTOGRAPHER
John F. Smith

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Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.

"Fun in the Sun" Contest Grand Prize

Columbia "14" boat:—steerer, wind-shield, bow light, deckhardware, stern light, ski tow, wiring and fuze panel, self bailer, back to back seats, step plates, safety paddle; deluxe interior—sun lounge seats.

Chrysler 45 hp motor:— electric start, including controls.

Columbian trailer:—1200 lb. capacity, heavy duty, tilt frame, signal lights.

Accessories:— full top set (top, side, aft), vents, anchor, 100 ft. nylon line, fire extinguisher and electric horn, trailer hitch, life preservers.

Free operating instructions:— loading, unloading, etc.



Special Suggestion Contest Prize
—Columbian "14" DeLuxe Boat
See Story on Page 1